



4/15/2020 Weekly CNO Rounding Report

Guest Speakers:

Susan Bakewell-Sachs, PhD, RN, FAAN, Vice President Nursing Affairs and Dean, OHSU School of Nursing

Kristen Swanson, PhD, RN, FAAN Dean and Professor at the College

NWONL members from Academia joined us to talk about the impact of COVID19 on student clinical placement and the future of nursing.

Job Outlook

What is the impact on newly minted RN and ARNPs?

Some organizations are decreasing current positions by 40% and the job market is predicted to be tough due to the enormous financial impact on healthcare.

APRN market will look different as well. Some organizations are reviewing new models of care and re-thinking how healthcare is delivered.

Tele-health is becoming non-optional as a clinical capability. It will be a critical skill for not only mental health visits but primary care as well. Driven both by demand and logistics plus insurers.

Impact on the Profession

We still need a pipeline of new talent...

Nurses who are close to retirement have expressed that they may be leaving sooner than later due to concerns about personal safety and family health. It is not known how the media reporting of the crisis impact the future of nursing and if it will promote or degrade interest and followthrough.

In the meantime, OHSU has had lasting success leveraging culture-based questions as a key determinant of future success. Additionally, preparing students for capitalizing on their ability to adapt, be innovative and persevere will be important moving through the crisis, it's after effects and beyond.

Considerations**What comes next?**

Population health gets a boost in priority. Incorporating the social determinants of health for long term care and assisted living will help guide the direction of care there.

Tele-health. Increasing student access to preceptors who are doing it is a way to get them back into clinical practicums sooner than later. This has been challenging as providers and organizations are trying to figure the new system and process out themselves. While not a panacea, It is a key tool in working to overcome logistical challenges and reduce the barriers to care-access.

Virtual Simulation?**Beyond the technical and clinical.**

There is much debate on the merits of virtual simulation and how it doesn't "complete the picture" of nursing. What may be missing in the virtual simulation experience is the "professional socialization" that comes from in-person clinical experiences with teams of professionals.

Not all professional socialization is equal. To ensure its valuable its impact must clearly demonstrate that culture is as important "clinical skills".

Call to Action**How do we celebrate the heroics of nursing?**

Now is the time, while the emotions are vibrant, to leverage what we've learned from this pandemic to capture the stories that will shape the future of nursing and nursing leadership. Consider this crisis has brought nursing together in a new and dynamic way. In a sense, this is a new frontier for modern nursing. We can unequivocally showcase our leadership from the center of care. Crafting a legacy is paramount. We must also embrace the inevitable losses and shared heartache, the struggles and the subsequent power of nursing to overcome all of them... this is how we renew our legacy.

- Capitalize on the pride, accomplishment, and courage of nursing.
- A time to learn from the disruption, from each other and to adapt and then remind nurses of the VALUE that they bring.
- Remind our nurses (students) of the value they will bring, especially given this experience of disruption in health care. The future is bright, even if very different.

Find more updates and information at [NWONL Leader Resources](#)

Reports from Oregon & Washington

Oregon

Navigating workforce needs continues to be a concerning problem as organizations take measures to respond to the enormous financial impact. Furloughs, hiring freeze and reduction in staff continue to trend. The OR Governor's office is convening a Taskforce to reopen healthcare across the state.

The OCN Friday Huddle can be found here [Friday Huddle](#).

The Oregon Center for Nursing (OCN) convenes every Friday morning.

Washington

While everyone is trying to plan for the "new normal" discussions are turning their focus to Long Term Care (LTC). The pandemic has highlighted how vulnerable the LTC and SNF facilities have become and shed light on the need for better infection prevention programs, partnerships with RN residencies and the need for support for the leaders and nursing staff.

WSHA Resources
[Clinician Support](#).

Organizations across the state continue to face steep economic impact and are facing furloughed staff, reduction in workforce amid challenges with bringing healthcare "back on line".

The Washington State Hospital Association conducts weekly Covid-19 Webinars

Covid-19 Resources

Training (and re-training)

PPE training resources: Dr. Joanne Roberts from Providence St. Joseph Health has shared their video library for training staff: [Providence Training Library](#)

General Information

[CDC Covid19 Guidelines](#)

[UW Policy Guidelines](#)

[Worldmeters - Statistics](#)

Washington State Specific

[WA State Covid Resource](#)

[WA Nursing Commission](#)

Oregon State Specific

[OAHHS Resources](#)

[Oregon Health Authority](#)

Leading News and Article Resources

[NY Times Covid 19 News](#)

[Harvard Business Review - Covid Coverage](#)

Trusted Resources for Respite and Self-Care

[Sleep Help](#)

[Meditation App- Free for Nurses](#)

[Happier - Free App for Healthcare workers](#)

